



**INTERNATIONAL
PUBLIC
SECTOR
CONVENTION 2009**

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ADVANCE NOTICE **DISCOUNT**

*Register and pay by
19 December and SAVE!*

An unrivalled line-up of international
and local speakers including:

- › **The Hon. Alexander Downer**
- › **Commodore Timothy Barrett**,
Director-General, Defence Force Recruiting
- › **Rod Monette**, Comptroller General
of Canada
- › **Natasha Stott Despoja**, former
Democrat Senator for South Australia

18 – 20 March 2009
**Sydney Convention &
Exhibition Centre**

Claim up to 23.5 CPD hours

B3 Local and international panel discussion: An insight into public sector performance reporting – part B

B4 The changing role of ethics in government – a WA perspective

Dr. Ruth Shean,
Commissioner, Public Sector Standards WA

The public spotlight is currently focussed on integrity in the broad public sector.

Ruth will examine the issues in the development of the public service within Western Australia. Find out the concept of trust in government and the factors which affect this. Explore the legislative scope of the Office of Public Sector Standards and the legislative requirements with respect to accountability and official conduct.

This session will present the concept of a continuum of conduct and raises some subtleties such as management of interest and perceived bias for which simple rules are sometimes inadequate.

> NL1 Networking luncheon 1

12.30pm – 1.45pm

> Keynote 2

1.45pm – 2.35pm

KN2 Mao's Last Dancer



Li Cunxin,
Author

Li is a remarkable man with a remarkable story. His life is recounted in the book 'Mao's Last Dancer' which was published in 2003. It quickly rose to no.1 on the Australian Best-Seller List and has won several prestigious literacy awards.

Please see Keynote 2 in Highlights on page 6 for more information.

> Session change

2.35pm – 2.45pm

> Concurrent sessions C

2.45pm – 3.45pm

C1 Valuation and depreciation of public sector assets using consumption based depreciation

David Edgerton FCPA,
Director, Australia Pacific Valuers

It has been ten years since the Accounting Standards mandated that the method of depreciation must match the pattern of consumption of the assets service potential. The old AAS4 used the term 'must' whereas AASB 116 says 'shall'.

Many valuation and depreciation methodologies adopted by public sector entities still fail to 'match the pattern of consumption'.

This session provides an overview of the prescribed requirements, alternative methodologies and shows how the Advanced SLAM Consumption Based Depreciation methodology has been adopted by numerous agencies to produce fully compliant and meaningful valuation and depreciation figures.

C2 Case study: Local government reform and the impact on financial management and reporting

David Dobbs,
Director Performance and Reporting Local Government Reform, Department of Local Government, Sport and Recreation, QLD

The reform of local government in Queensland includes a number of dimensions.

This session will discuss the reforms associated with performance evaluation and reporting within local government in Queensland. This will include the implementation of the national frameworks for assessing financial sustainability, asset planning and management and financial planning and reporting. It will also explore current challenges in local government associated with sustainability, growth management and capacity building.

C3 Local and international panel discussion: The skill set of the public sector CFO – do you have what it takes?

Michael Burton CPA,
General Manager – Financial & E-Solutions Group, Department of Finance & Deregulation

Penny Egan FCPA,
CFO, Department of Health and Human Services, TAS

Julian Harkness,
CFO, Wanganui District Council, New Zealand

The increasing demands on organisations and departments to deliver quality services have seen the core responsibilities of the contemporary CFO grow.

This session will explore the skills and knowledge the CFO is expected to possess in the public sector:

- > What it takes to become a CFO and key job functions
- > Structuring your career path
- > Innovative and effective ways to direct, administer and control departments

C4 Designing effective non-financial KPIs in the public sector

Kevin Riley CPA,
Managing Director, Riley & Riley

While management reports provide thorough explanations of an organisations financial performance many do not consider the indicators that measure the means to attaining this performance. Financial information is enhanced by non-financial indicators and reinforces the financial claims made in management reports.

This presentation outlines the different types of non-financial KPIs and how they may be used for better management of the organisations resources.

> Afternoon tea and networking break

3.45pm – 4.15pm

> Keynote 3

4.15pm – 5.15pm

KN3 Defence Force Recruiting – facing a new age of recruitment and retention challenges



Commodore Timothy Barrett,
Director-General, Defence Force Recruiting

Defence Force Recruiting is one of the most innovative and successful recruiting organisations in the country. Despite fierce competition in a jobs market starved of skills, Defence Force Recruiting is heading for one of its best recruitment results in a decade. Discover how in this enlightening session.

Please see Keynote 3 in Highlights on page 6 for more information.

For a detailed description of keynotes and business luncheon 1 turn to page 6

› Concurrent sessions H continued

H3 Updating the financial framework and exploring international developments

Marc Mowbray-d'Arbela,
Branch Manager, Department of Finance and Deregulation

This session will explore key updates to the public sector financial framework and note similar issues arising in the US, Canada and NZ.

The session will also explore legislative developments under the Commonwealth Authorities and Companies Act 1997 and the Financial Management and Accountability Act 1997.

H4 How to effectively communicate financials to management

Kevin Riley CPA,
Managing Director, Riley & Riley

For today's accountants, frequent communication with high-level staff has become a critical skill to master. Using case studies and examples, this session will explore key factors that can contribute to more effective communication of financials to management. Areas that will be covered include:

- › What challenges are faced when engaging senior level staff and how can they be overcome?
- › Reporting useful information – what needs to be reported?
- › How should the financial information be presented?
- › Tools and methods for developing a language that everyone can understand
- › Improving financial literacy – a tool for more effective communication

› NLZ Networking luncheon 2

12.30pm – 1.45pm

› Concurrent sessions I

1.45pm – 2.45pm

I1 Case study: Managing growth and overcoming infrastructure challenges in South East Queensland

Jude Munro,
CEO, Brisbane City Council

South East Queensland (SEQ) is Australia's fastest growing region. By 2026, its population is expected to grow by more than one million to around four million people. The region's growth will generate demand for 600,000 new dwellings and 786,000 new jobs, as well as supporting infrastructure and services.

As Australia's largest council and also one of the biggest municipal councils in the world, Brisbane City Council will have a significant role to play in ensuring that there is enough infrastructure to meet this growth. Jude Munro, CEO of the Brisbane City Council, will outline the reforms that are underway to accommodate future demand.

I2 From WorkChoices to Forward with Fairness – achieving compliance and staying on top of changes in industrial relations and employment law

Michael Byrnes,
Special Counsel, Workplace Relations, Employment and Safety, Clayton Utz

The Labor Government intends that Australia's new industrial relations system will commence from 1 January 2010. The transition to 'Forward with Fairness' will take place in stages.

This session deals with the series of reforms leading up to 2010 and applying from 2010. In the face of significant reform, the importance of staying up to date has never been so crucial.

Topics include:

- › National employment standards
- › Changes to unfair dismissal
- › Award modernisation
- › Enterprise bargaining and good faith bargaining
- › The role of Fair Work Australia

I3 Public sector budgeting – understanding the NSW treasury guidelines

Kirstie Allen,
Partner, KPMG

This session will outline the essential practicalities for submitting budgetary requirements for NSW public sector agencies, including:

- › An outline of the Treasury Guidelines
- › Interpreting and understanding what the guidelines are asking for
- › What a 10/10 budget submission should look like
- › Update on other key requirements and directions from NSW Treasury in relation to the funding process

I4 Creating a multigenerational culture that works

Helen Macdonald,
Personal Development Expert, Macs Results

What are the main differences between the multiple generations that exist in our workplaces today? Perhaps more importantly, what are the similarities? This session will tackle the issue of creating a workplace that achieves streamlined functionality across the relationships in the multigenerational workforce.

Learn about the strategies that organisations and individuals can adopt to create an environment where people feel they belong and can contribute to productive outcomes.

- › Identify what the different generations are seeking from work and how to deliver it without reformatting your organisation completely!
- › Formulate strategies to meet the different needs of individuals within a team, department or organisation
- › Develop a framework to measure the success and performance of an integrated multigenerational culture

› Session change

2.45pm – 2.55pm

› Keynote 8

2.55pm – 3.45pm

KN8 Dealing with the challenges and uncertainties of a less-than-perfect world



Rob Redenbach,
Nelson Mandela's former bodyguard

From Nelson Mandela's Residential Protection Unit to leading high-risk protection teams in Iraq in 2005, to developing individuals, teams and organisations in the corporate world, Rob has transferred the psychology of high-risk reaction to everyday life.

Rob describes how successful teams in high risk environments are no different to those in everyday life.

Please see Keynote 8 in Highlights on page 7 for more information.

› Closing remarks and close of convention

3.45pm – 4.00pm

To register,
fill out sections 1 to 4
on pages 17 and 18